



# Community Strategic Plan 2025 - 2035



*Comfortable Country Living*



# *Imagine Bogan Shire in 2035*

## *What are the Community's aspirations for Nyngan and Bogan Shire?*

A strategic planning process helps us to define a particular direction or goal and so to make the necessary decisions on how to allocate our limited resources, including time and money to achieve this goal.

The Bogan Shire Council's Community Strategic Plan (CSP) is an opportunity for the community to have their say and contribute to the future of Nyngan and the Bogan Shire.

It's important to remember that the CSP is driven and owned by the community – it's not Bogan Shire Council's Plan; it is the Community's Plan. Having this Plan will help ensure that Bogan Shire Council operations are aligned to the aspirations and needs of the community.

It provides a mechanism of accountability to the public and a basis for measuring and tracking long-term progress and performance of Council.

The CSP also provides a greater understanding of what Council does and how we will contribute towards achieving our vision of "Comfortable Country Living" into the future.



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# About Bogan Shire

Bogan Shire, situated in Western New South Wales, has an area of 14,610 square kilometres, equivalent to about 1.8% of the State's land surface.

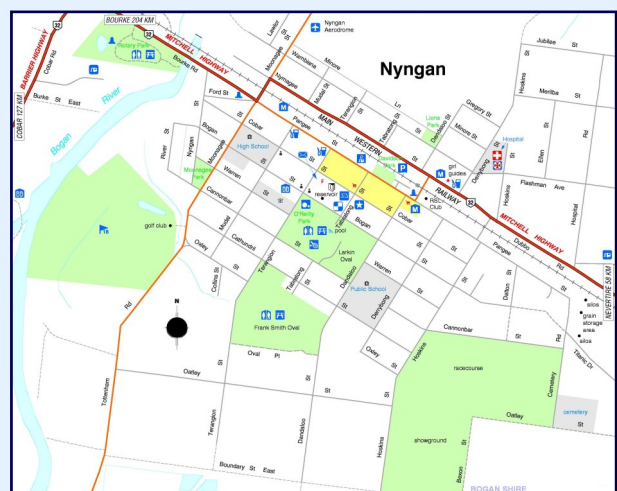
The Shire has an estimated population of 2,467. Nyngan, the Shire's Administrative Centre, is located on the Bogan River at the junction of the Mitchell and Barrier Highways - an ideal rest point for the weary traveller.

The iconic town of Nyngan is located around 1½ hours from Dubbo in the centre of New South Wales. Nyngan is easily accessible by road and also, via Dubbo, by air with direct flights to Sydney, Melbourne, Brisbane and Newcastle. Situated in the centre of a prime agricultural, wool growing and mining region. Bogan Shire is home of the 'Big Bogan'.

Nyngan is widely seen as attractive and safe and enjoys a strong community spirit contributing to a small town atmosphere. Nyngan enjoys a range of local services including a reputable long day care centre, preschool, two primary schools, a high school, and medical facilities. There are a number of retail businesses, cafes, clubs, accommodation and two supermarkets.

Nyngan provides a variety of sporting, recreation and lifestyle options that are the envy of many other communities. The Bogan River provides opportunities for recreational fishing, water skiing, enjoying the natural environment or just peace and quiet. Nyngan has many sporting and community organisations that are always looking to welcome new members.

We hope that a visit to the Bogan Shire will show you what real *"Comfortable Country Living"* is all about.





## *Mayor's Message*

The Bogan Shire community's vision for the future is "Comfortable Country Living". This vision covers a wide variety of aspects that make up the reason so many people are proud to call Bogan Shire their home.

During the community consultation that was undertaken for the development of this Community Strategic Plan several key messages were heard. These include the need to restore and revamp our Nyngan Town Hall to provide an all-purpose Centre, continue to support and grow events such as movie nights and the Big Bogan Festival and lobby the NSW Government to provide Before and After School Care. People also asked for better telecommunications, bike paths, walking tracks and secure, quality water supply as well as looking after our parks, riverside areas, trees and weed control. To help drive our economy a lot of support was aimed at provision of housing and the development of the new residential subdivision, along with tourism and key business development.

The Bogan Shire Council is dedicated to working with the community and Government agencies towards our vision through the Community Strategic Plan, which draws together, into five strategic themes, the Bogan Shire community's aspirations and ideas for a better future for us all over the next 10 to 15 years. Incorporated into the Plan are the outcomes that we want to work towards and the strategies that will get us there.

I would like to thank all community members who participated in the development of the Plan; your input is vital to ensuring that Council delivers on those things that are important to you and I would encourage you and others to continue to contribute to our Plan as it develops over the years.

Glen Neill  
Mayor



# *Development of the Community Plan*

The Community Strategic Plan is the highest level plan that a council will prepare. The purpose of the plan is to identify the community's main priorities and aspirations for the future and to plan strategies for achieving these goals. In doing this, the planning process considers the issues and pressures that may affect the community and the level of resources that will realistically be available to achieve its aims and aspirations.

While a council has a custodial role in initiating, preparing and maintaining the Community Strategic Plan on behalf of the local government area, it is not wholly responsible for its implementation. Other partners, such as State agencies and community groups also need to be engaged in delivering the long-term objectives of the plan.

Bogan Shire Council together with other Councils forming part of the Western Alliance of Councils participated in a Community Strategic Planning Consultation Forum with NSW State Government agencies on 4 March 2025 with a focus on

- Opportunities to support and work across priorities
- Approach to localising engagement and work
- What work could be supported by councils to improve delivery.

Phases of the development of the Community Plan include

- Audit by Council
- Meaningful Community Engagement
- Data Collection and Collation
- Community Verification and Validation
- Release and Implementation

## **Audit by Council**

At the start of the process, we took stock of the various reports and plans that had been prepared previously, including our previous CSP and our recent State of the Shire Report. As a close rural community we were also able to draw on our store of direct feedback relating to existing services and issues of concern in the Shire.



# Development of the Community Plan

## Meaningful Community Engagement

Council engaged with all sectors of the community to obtain a balanced cross-section of information and input. Our engagement methods included:

- Audit by Council,
- community survey forms
- a community workshop evening, open to all, with specific invitations going to all community groups and organisations, service clubs and other interests groups in the Shire,
- a workshop with the Nyngan High School SRC,
- a creative writing and drawing challenge involving all the primary schools,
- direct feedback to Councillors and the General Manager.



# *Development of the Community Plan*

## **Data Collection and Collation**

Following the first stage of the engagement process we considered all the information that had come out of our earlier audit and compared it with what the community was telling us about their aspirations and ideas to develop goals and outcomes for Bogan Shire in 2026. These are grouped into 6 main themes:

- Social
- Infrastructure
- Managing our Environment
- Economic
- Civic Leadership

Linked to each of the goals and outcomes are our strategies to achieve them. These are listed on pages 14 to 34 and form the heart of this Community Strategic Plan.

## **Community Verification and Validation**

Council considered a draft version of the CSP incorporating community feedback and approved the publication of the draft for public exhibition and comment. Feedback from the community is considered by Council before a final CSP is prepared.

## **Release and Implementation**

The final draft of the Community Strategic Plan, adopted by Council on 23 April 2025, is used in the development of Council's 2025/2029 Delivery Program and 2025/2026 Operating Plan and Budget.



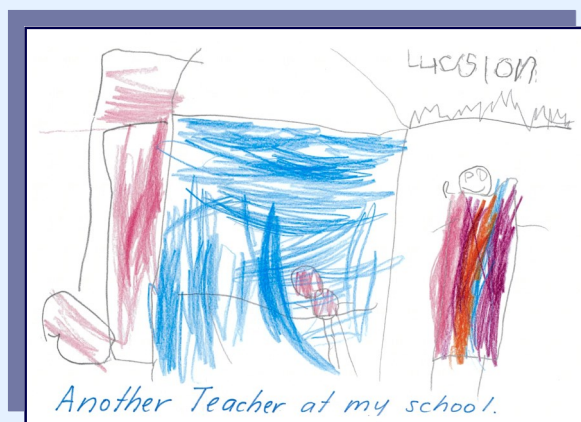
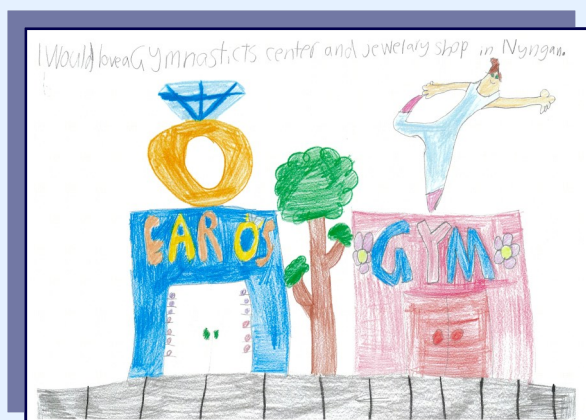
# Community Engagement

## Primary School Art and Writing Challenge

As part of the process for developing our Plan, we were keen for our school students to share ideas with us on what they think Nyngan and surrounding areas in our Shire should be like in the future.

With this in mind we asked the primary students to participate in a creative activity that expressed what living here in the future might be like. We asked the years 3 and 4 to draw us a picture and years 5 and 6 to write us a short story, poem or quote.

## Imagine Bogan Shire in 2035 - Year 3 and 4 Drawing Challenge



# Community Engagement (continued)

## Imagine Bogan Shire in 2035 - Year 5 and 6 Writing Challenge

In the Bogan Shire and surrounding areas I would like to see. Well let's start off with Nyngan. I would love to have a frozen yogurt place where there is all types of yogurt and a topping station where you can get your own toppings like the place yogo berry. I would also like a bakery where everyone can get fresh bread, pies, sausage rolls etc. I would also like to have the pot holes and foot path bumps fixed because when I am on my bike or scooter it is very annoying when I hit them. It would also be very good if on the weekend kids that had nothing to do, you could open a putt putt place in a cool environment with lots of light and music and tricky holes. Maybe we could also have a movie theatre - for people that want to go out and watch a movie instead of staying home, and you might also put a baby park in near the Big Park. And that's what I think what should be new and improved about Nyngan.

### Nyngan for future reference

In the Bogan Shire everyone knows your name.  
In the Bogan Shire everyone knows your business.  
In the Bogan Shire everyone is friendly to each other.  
But maybe our small town just needs a little bit more for the future reference.  
How about a nice bakery which would be amazing to get pastries/cakes, coffee and more?  
How about a nice ice-cream shop to get delicious ice cream with lots of cool varieties of flavours to choose from?  
How about a movie theatre? That would be awesome! It allows everyone to connect with each other and to have some fun.  
How about some more housing old people? Also, a doctor that lives in town all the time!  
How about trying to have no graffiti around the town?  
And maybe for one more thing is a nice clothing store.

To the Bogan Shire in 2032 I would like to have cleaner park toilets and the main street toilets with no graffiti or swear words and make the toilet look cleaner. Because right now in 2025 the toilets are revolting and I don't like to use them but sometimes I just have to.

I would also suggest having smoother roads for out of town people because I live out of town and it is a rough drive on the bus and on the car that would be lovely as I get a lot of headaches.

I would love it if there was some ninja course equipment at the youth center for kids to play on all the time so that they can have a blast while their parents are shopping or doing something else.



# Community Engagement (continued)

## High School Engagement Workshop

We consider our Youth to be one of the most important demographics in our Shire. With this in mind we were eager to engage with our High School students and have them share ideas with us on what they think Nyngan and surrounding areas in our Shire should be like in the future.

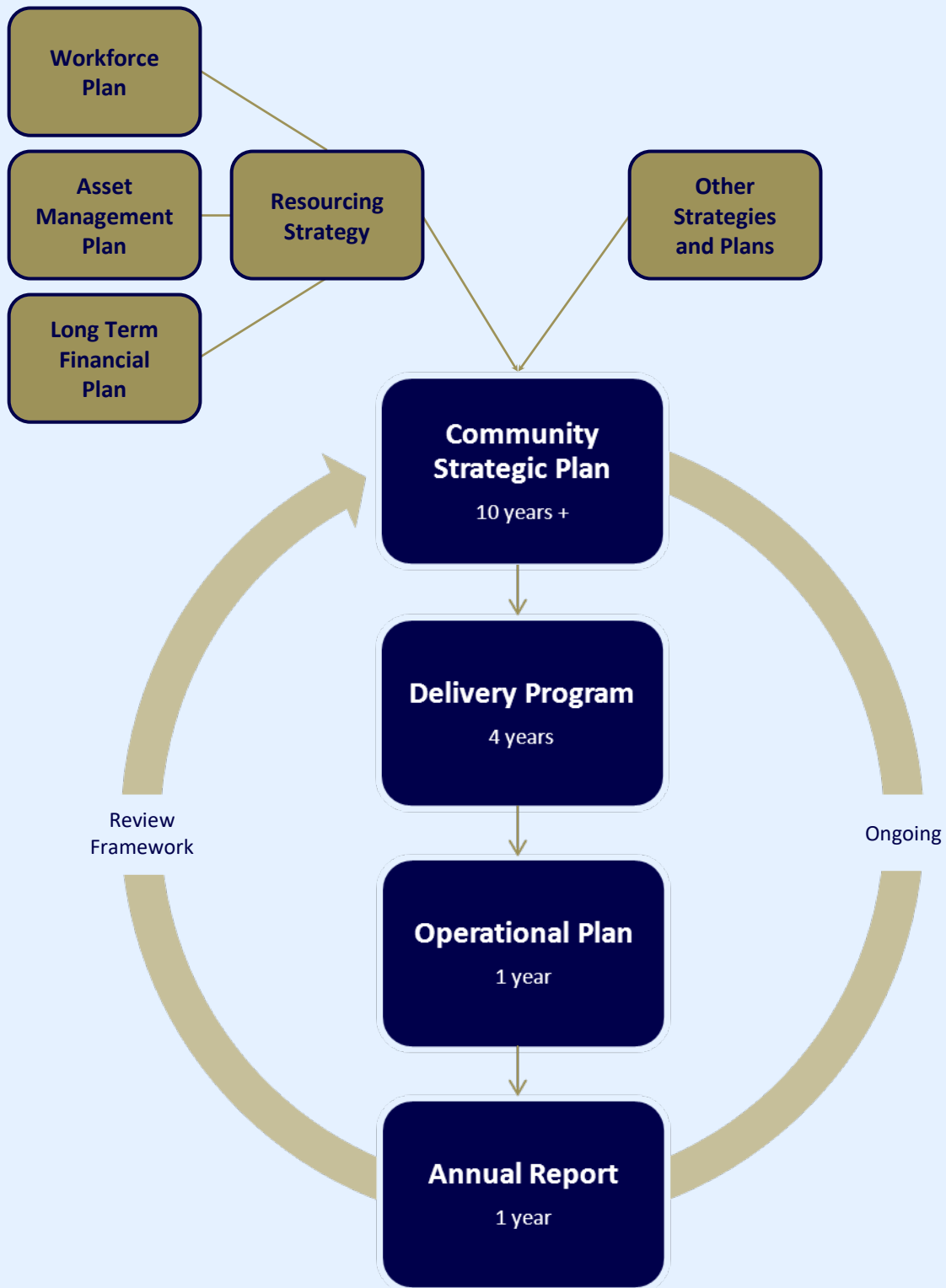
We asked the students to participate in a workshop which would give them the opportunity to express their thoughts and ideas on what living here in the future might be like. They were very enthusiastic and we were rewarded with some great concepts and food for thought.



Community Feedback - Nyngan High School Workshop 27 February 2025

	Feedback Topics	# Responses
SOCIAL		
1	More events (e.g. Debutant, similar to duck creek and long table, charity events, live music)	7
2	More TAFE Opportunities (eg. Art/tattoo course)	4
3	More rides at the shows	3
4	Golf club fix up (eg knock down walls for some more room)	3
5	Motorbike track	3
6	Diving board	3
INFRASTRUCTURE		
ENVIRONMENTAL		
7	New boat ramp	6
8	Have carp musters/fishing comp/tag fishing comp more regularly	3
ECONOMIC		
9	Bakery	8
10	More job opportunities	4
11	More/cheaper housing	3

# Planning & Reporting Framework





## *Our Vision, Our Mission*



*To provide a  
comfortable country lifestyle  
by progressively improving  
the level of appropriate facilities  
and services and encouraging  
growth and economic development  
that is responsive to the needs of  
the community*



## *1-Social*

*Goal - An inclusive community that works together and can access services and opportunities to support our comfortable country living.*



## 1.1 Culture and Social

**Outcome:** Our community enjoys and actively participates in our rich culture, social environment and communal vibe.

	Strategy	Who	When	Council's Role	Measure of Success
1.1.1	Support and create opportunities for community festivals, events and cultural activities through planning, marketing, direct involvement and various forms of assistance.	Council	Ongoing	Direct	Events & Activities Held
1.1.2	Promote, support and preserve connections to local heritage and culture recognising the role they play in tourism and economic development of the Shire.	Council	Ongoing	Direct	Museums Operating Well
1.1.3	Identify, respect and preserve sites and items of historical significance.	Council	Ongoing	Direct	Community Heritage Study Updated
1.1.4	Develop and support volunteer groups to carry out functions and projects for the benefit of the community and volunteers.	Community & Council	Ongoing	Partnership	Continued Operation of Groups





## 1.2 Community Facilities

**Outcome:** Our community utilise and values the educational, recreational and social opportunities provided by our community spaces.

	Strategy	Who	When	Council's Role	Measure of Success
1.2.1	Provide, maintain and improve functional Nyngan Pool facilities to cater for a variety of users.	Council	Seasonal & Ongoing	Direct	Met standards / Positive Community Feedback
1.2.2	Maintain and improve our parks, gardens and playgrounds to promote their use and enjoyment by the whole community and our visitors.	Council	Long Term & Ongoing	Direct	Maintenance Program in Operation / Positive Community Feedback
1.2.3	Maintain and improve our sports grounds and active recreational facilities through the diversity of sport and recreation on offer.	Community & Council	Long Term & Ongoing	Direct	Maintenance Program in Operation / Positive Community Feedback
1.2.4	Maintain and improve community halls and other similar facilities for community use.	Community & Council	Long Term & Ongoing	Direct	Plan of Management in Place / Positive Community Feedback
1.2.5	Maintain and improve Shire showground and equestrian facilities for community use.	Council	Ongoing	Partnership	Usage / Positive Community Feedback
1.2.6	Support operation of a youth and community centre that provides recreational, educational and cultural activities.	Council	Medium Term & Ongoing	Partnership	Usage / Positive Community Feedback
1.2.7	Provide and promote quality Library services.	Council	Long Term & Ongoing	Direct	Usage / Positive Community Feedback



## 1.3 Inclusive Communities

**Outcome:** Children, older people and people with disabilities are supported, feel secure, valued and are engaged in our community.

	Strategy	Who	When	Council's Role	Measure of Success
1.3.1	Provide and improve childcare facilities, preschools, after hours care and playgroups that meet the needs of the whole community.	Government Agencies, Community & Council	Ongoing	Advocate, Direct & Support	Services Available
1.3.2	Identify and support the social needs of young people in the community and provide programs and infrastructure to support social interaction.	Government Agencies, Community & Council	Ongoing	Advocate, Direct & Support	Positive Community Feedback
1.3.3	Identify and support the social needs of people with disabilities in the community and provide programs and infrastructure to support social interaction.	Government Agencies, Community & Council	Ongoing	Advocate, Direct & Support	Positive Community Feedback / DIAP Implementation
1.3.4	Identify and support the social needs of older people in the community and provide programs and infrastructure to support social interaction as well as housing to support assisted and independent living.	Government Agencies, Community & Council	Ongoing	Advocate, Direct & Support	Positive Community Feedback

## 1.4 Education

**Outcome:** Our community has access to opportunities for education at all levels.

	Strategy	Who	When	Council's Role	Measure of Success
1.4.1	Provide a range of high quality primary and secondary education and vocational training facilities and opportunities.	Government Agencies	Ongoing	Advocate	Opportunities available
1.4.2	Provide support and encouragement for local people to obtain work in Bogan Shire after completing their education.	Government Agencies, Business, Council	Ongoing	Advocate, Direct & Support	Increased local Employment



## 1.5 Public Health

**Outcome:** Our community has access to the medical services, facilities and programs it needs to enhance and protect our health.

	Strategy	Who	When	Council's Role	Measure of Success
1.5.1	Work with the community and the Government to ensure medical, dental, specialist, mental health and allied health services and facilities meet the needs of residents and visitors.	Government Agencies, Council	Ongoing	Advocate, Direct	Available Health Care

## 1.6 Emergency Services

**Outcome:** Our emergency services provide effective and efficient services to the community to protect property and the safety of our community.

	Strategy	Who	When	Council's Role	Measure of Success
1.6.1	Protect people and property from fire related incidents.	Government Agencies & Council	Ongoing	Advocate	Services Available
1.6.2	Provide an appropriate level of ambulance services for the community	Government Agencies	Ongoing	Advocate	Services Available
1.6.3	Improve community safety and maintain low crime levels.	Government Agencies & Council	Ongoing	Advocate	Safe and Low Crime Community





## 1-Social





## 2-Infrastructure

*Goal - Construct and manage fit for purpose community assets that provide access to quality services*



## 2-Infrastructure

### 2.1 Transport Networks

**Outcome:** Our well-constructed and maintained transport network enables safe and efficient movement of people and freight throughout the Shire.

	Strategy	Who	When	Council's Role	Measure of Success
2.1.1	Efficient local and regional transport networks that meet community and business needs.	Council	Short Term & Ongoing	Direct	Asset Mgt Plan Implemented
2.1.2	Maintain state road networks to ensure provision of efficient transport links.	State Government & Council	Short Term & Ongoing	Partnership	Community Satisfaction
2.1.3	Provide, maintain and improve bike paths and walking tracks.	Council	Short Term & Ongoing	Direct	Continued usage

### 2.2 Rail Services

**Outcome:** Our rail connection remains the preferred mode of transporting bulk agricultural and mining freight safely and reliably.

	Strategy	Who	When	Council's Role	Measure of Success
2.2.1	Advocate for continued use of the rail line for transporting agricultural and mining products.	Council	Short Term & Ongoing	Advocate	Continued usage
2.2.2	Advocate for improved safety, environmental management and amenity in the rail corridor	Council	Short Term & Ongoing	Advocate	Less complaints / no incidents





## 2-Infrastructure

### 2.3 Water

**Outcome:** We have access to secure water to provide Nyngan with reliable, cost effective, potable water as well as raw water supply to villages.

	Strategy	Who	When	Council's Role	Measure of Success
2.3.1	Provide a financially viable, efficient, permanent potable water supply for Nyngan and raw water supply for the villages and has sufficient capacity for current and projected growth requirements.	State Government & Council	Long Term	Partnership & Direct	Water supply to Nyngan and villages.
2.3.2	Enhance the security of our water supply, ensuring long term drought management plans are developed and water losses are minimised.	Council	Long Term & Ongoing	Direct	Plans implemented

### 2.4 Sewerage

**Outcome:** We have a reliable, safe and cost effective sewerage service.

	Strategy	Who	When	Council's Role	Measure of Success
2.4.1	Provide a financially viable and efficient sewerage system that has sufficient capacity for current and projected growth requirements.	Council	Long Term & Ongoing	Direct	Service maintained
2.4.2	Ensure effective management of liquid trade waste.	Council	Medium Term	Direct	Policy Implemented
2.4.3	Ensure effective management of on-site sewage treatment plants	Council	Medium Term	Direct	Controls in place

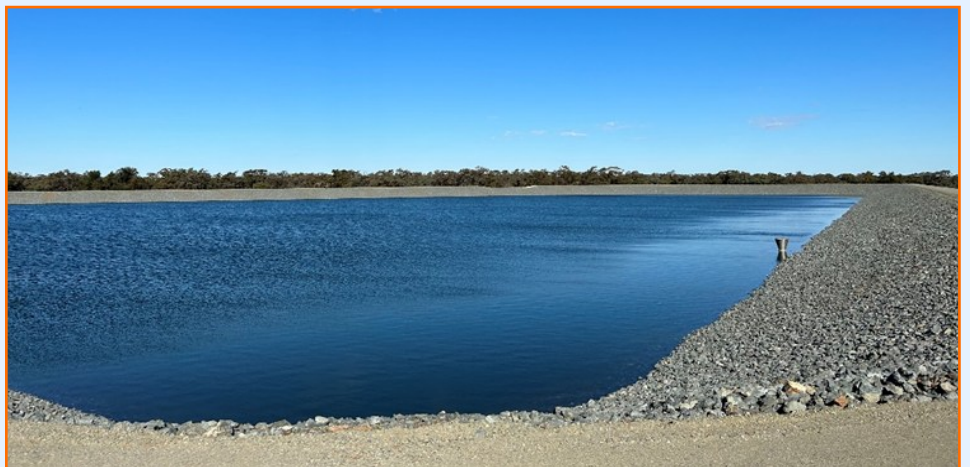
### 2.5 Communication Networks

**Outcome:** The community has access to current and reliable communications infrastructure and technology to facilitate communications for safety, learning, business and providing services to our community.

	Strategy	Who	When	Council's Role	Measure of Success
2.5.1	Maximise the coverage and availability of telecommunications infrastructure across the Shire.	Government Private Provider	Short Term & Ongoing	Advocate	Services are improved



## 2-Infrastructure





### *3- Managing our Environment*

*Goal - To support, enhance and preserve the environment of our shire through sound planning and management practices to ensure a sustainable, attractive, healthy and safe community.*





## 3- Managing our Environment

### 3.1 Built Environment

**Outcome:** Our Shire is enhanced through relevant planning processes in accordance with statutory requirements.

	Strategy	Who	When	Council's Role	Measure of Success
3.1.1	Conduct periodic reviews of Council's planning instruments to ensure that land use planning supports the long term sustainability of our local communities and our economy.	Council	Ongoing	Direct	Land Available for Expansion
3.1.2	Development complies with relevant Planning legislation, Local Government Act, National Construction Code and Local Council Policies.	Council & Government Agencies	Short Term & Ongoing	Partnership	Compliance met
3.1.3	Ensure our community's buildings are safe, healthy and maintained.	Council & Community	Ongoing	Partnership	Increased Compliance
3.1.4	Develop and implement flood requirements for all urban flood plain areas.	Council	Ongoing	Direct	Requirements Developed

### 3.2 Waste and Recycling

**Outcome:** Our waste stream is effectively managed by reducing waste to landfill and maximising resource recovery through recycling.

	Strategy	Who	When	Council's Role	Measure of Success
3.2.1	Provide cost effective and efficient kerbside collection of waste.	Council	Ongoing	Direct	Services Delivered
3.2.2	Operate the Bogan Shire waste facilities to comply with regulations and license requirements, ensuring it is environmentally sound.	Council	Ongoing	Direct	Compliance with Landfill Environmental Management Plan



## 3- Managing our Environment

### 3.3 Natural Environment

**Outcome:** Our open space areas are appropriately managed and maintained for community use and to preserve their biodiversity value whilst minimising the impact of pollution and weeds on the environment.

	Strategy	Who	When	Council's Role	Measure of Success
3.3.1	Provide safe, high quality, well serviced and maintained parks.	Council	Ongoing	Direct	Well Presented & Used
3.3.2	Protect and improve the amenity of the river corridor to enhance and increase utilisation for a range of recreational activities.	Council	Ongoing	Direct	Increased Use
3.3.3	Provide a clean and pleasant streetscape, ensuring regular street sweeping and cleaning of public spaces.	Council	Ongoing	Direct	Community Feedback
3.3.4	Implement programs which foster responsible and protective behaviours towards reducing waste and illegal dumping.	Council	Ongoing	Direct	Community Feedback
3.3.5	Protect, preserve and enhance Bogan Shire's natural environments, waterways, flora and fauna through responsible development and management.	Government Agencies & Council	Ongoing	Partnership	Environment & Assets Preserved
3.3.6	Meet Council's obligations under the Biodiversity Act 2015 in respect of maintenance of invasive weeds.	Council	Ongoing	Direct	Compliance

### 3.4 Health, Safety and Regulation

**Outcome:** Council meets its compliance and regulatory obligations.

	Strategy	Who	When	Council's Role	Measure of Success
3.4.1	Liaise with Local Liquor Accord to ensure compliance strategies are maintained to maximise public health and safety.	Government Agency & Council	Short Term & Ongoing	Partnership	Obligations Met
3.4.2	Ensure compliance with Food Safety Standards.	Council	Short Term & Ongoing	Direct	Inspections Completed
3.4.3	Continue ongoing management and control of companion animals and encourage owner compliance with NSW Companion Animals Act 1998.	Council	Short Term & Ongoing	Direct	Increased Compliance / Community Feedback



### 3- Managing our Environment





## 4-Economic

*Goal - A vibrant economy with a diversity of successful businesses that provides opportunities to live, work and visit that contribute to a prosperous community.*





## 4-Economic

### 4.1 Local Industry

**Outcome:** Industries in our community continue to grow and prosper, positively contributing to the success of our economy.

	Strategy	Who	When	Council's Role	Measure of Success
4.1.1	Support and promote local industry, to identify gaps and develop initiatives for sustainable economic growth and local employment opportunities.	Council, Government Agencies, Community	Short Term	Direct	Number of Commercial Enterprises
4.1.2	Support agricultural businesses so that they have the capacity to be a significant contributor to the local, regional and national economy.	Private Enterprise & Council	Long Term & Ongoing	Support	Strong Agricultural Sector
4.1.3	Work in conjunction with mining companies to obtain mutual benefit from an abundance of natural mining resources which provide our shire with opportunities for local economic growth and employment.	Government Agencies & Private Enterprise	Long Term & Ongoing	Partnership	Strong Mining Sector

### 4.2 Tourism

**Outcome:** Bogan Shire is regarded as a welcoming and attractive place to visit, providing a diversity of services, cultural experiences and recreational opportunities.

	Strategy	Who	When	Council's Role	Measure of Success
4.2.1	Develop and implement a tourism strategy which includes the identification of potential opportunities for growth and new tourism products through consultation with stakeholders.	Council & Community	Ongoing	Direct & Partnership	Strategy Implemented
4.2.2	Provide a welcoming aesthetic for the town.	Council	Ongoing	Direct	Positive Community Feedback
4.2.3	Develop the availability of visitor and short-term accommodation to support local tourism	Private Sector	Ongoing	Support	Increased availability



## 4-Economic

### 4.3 Public Transport

**Outcome:** Access to reliable, cost-effective and regular transport services linking the Shire to larger centres.

	Strategy	Who	When	Council's Role	Measure of Success
4.3.1	Identify gaps and opportunities and engage with stakeholders, to investigate options for improved public transport.	Government Agencies & Private Sector	Ongoing	Advocacy	Increased Availability
4.3.2	Maintain airport facilities to meet required and expected standards.	Council	Ongoing	Direct	Compliance with CASA Regulations

### 4.4 Housing

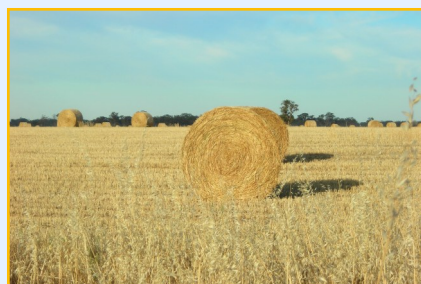
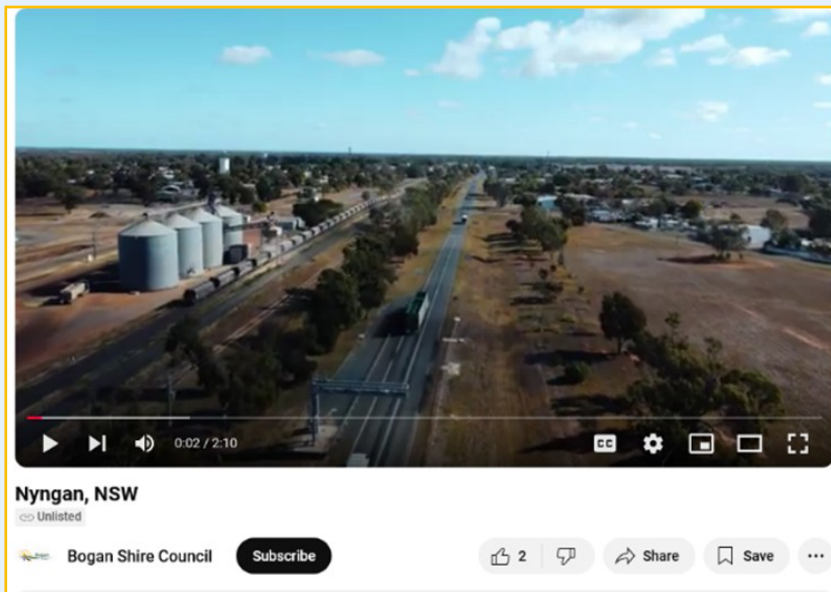
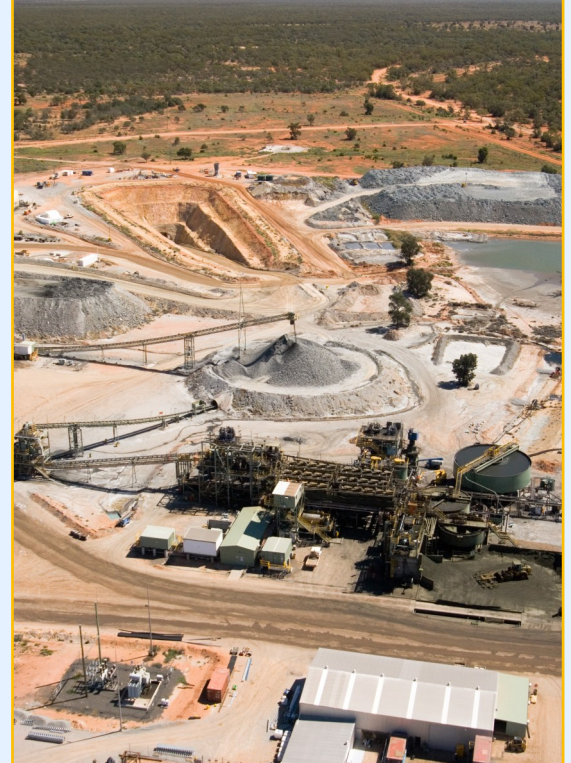
**Outcome:** Access to a variety of sustainable, affordable and flexible living options for all residents

	Strategy	Who	When	Council's Role	Measure of Success
4.4.1	Develop and support the implement of a Residential Housing Strategy	Council and Government Agencies	Ongoing	Partnership	Progressive Implementation
4.4.2	Enable and support opportunities for residential housing development in the Bogan Shire	Council, Government Agencies and Private Sector	Ongoing	Advocacy, Direct & Support	Increase in residential housing development





## 4-Economic





## *5-Civic Leadership*

*Goal - Fair, transparent and effective leadership and governance with a strong focus of engaging our community to ensure Council remain relevant and responsive.*

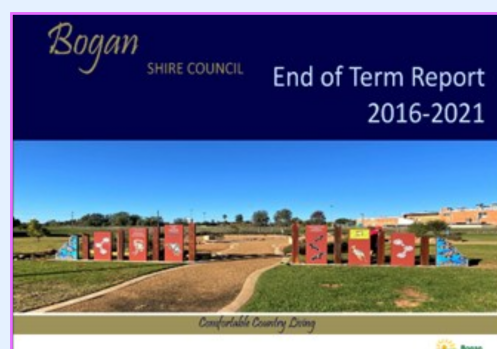


## 5-Civic Leadership

### 5.1 Leadership, Advocacy and Governance

**Outcome:** Proactive, fair and transparent local government.

	Strategy	Who	When	Council's Role	Measure of Success
5.1.1	Facilitate purposeful engagement and consultation with the community and other stakeholders to progress the outcomes of the Community Strategic Plan.	Council	Ongoing	Direct	Community Engagement Undertaken
5.1.2	Provide accountability to the community by regularly reporting on Council activities through the publication of statutory reports, business papers, meeting minutes and general information.	Council	Ongoing	Direct	Community Feedback
5.1.3	Councillors represent the interests of the community through strong and positive leadership and advocacy.	Council	Ongoing	Direct	Effective Council Meetings
5.1.4	Maintain effective partnerships through regional and industry bodies to collaborate on matters of mutual interest and lobby collectively on behalf of the community.	Council	Ongoing	Direct	Participation Maintained
5.1.5	Councillors take pride in our community, are inclusive and respectful, work together to get achieve goals and outcomes and contribute positively to our culture	Community & Council & Government Agencies	Ongoing	Partnership	Community Feedback





## 5-Civic Leadership

### 5.2 Managing our Business

**Outcome:** Effective and responsible management of Councils resources and initiatives to achieve our strategic goals and outcomes.

	Strategy	Who	When	Council's Role	Measure of Success
5.2.1	Undertake sound financial planning, management and reporting to fulfil our responsibilities and ensure that Bogan Shire Council remains financially viable.	Council	Short Term & Ongoing	Direct	Strong Financial Position
5.2.2	Manage our people effectively to ensure Council meets its goals and can implement its mission and deliver on its vision.	Council	Short Term & Ongoing	Direct	Positive Workforce Data
5.2.3	Implement sound asset management practices to ensure adequate provision is made for the maintenance and long-term replacement of Council's infrastructure assets.	Council	Ongoing	Direct	Asset Management embedded
5.2.4	Manage Council's operations effectively and on business-like principles to maximise service delivery for the community.	Council	Ongoing	Direct	Positive Community Feedback

### 5.3 Disaster Management

**Outcome:** We have the capability to plan, arrange, and implement measures for the prevention of, preparation for, response to and recovery from disasters.

	Strategy	Who	When	Council's Role	Measure of Success
5.3.1	Facilitate the Local Emergency Management Committee to ensure a co-ordinated response by all agencies having responsibilities and functions in emergencies	Council	Short Term & Ongoing	Direct	Effective LEMC
5.3.2	Ensure that Bogan Shire Council retains a high level of responsiveness for emergencies	Council	Short Term & Ongoing	Direct	Effective Responsiveness

## Monitoring Progress

Our Community Strategic Plan (CSP) is an ongoing document that will require evaluation and adjustments as the community evolves and circumstances change.

Measuring and assessing the CSP is an ongoing process involving the community, government agencies and Council. We need to evaluate progress periodically to ensure that we are on track to achieve our vision, 'Comfortable Country Living'.

This evaluation, on the extent to which we have achieved our Vision, Goals and Outcomes will be done as part of Council's legislative reporting framework set out below.

Report	Timing	Objective
Budget Review statement	Every 3 months	Shows, by reference to the estimate of income and expenditure set out in the statement of Council's revenue policy included in the Operational Plan for the relevant year, a revised estimate of the income and expenditure for that year.
Delivery Program progress report	Every 6 months	Report on progress with respect to the principal activities detailed in the Delivery Program.
Annual Report	Every 12 months	Report on the achievements in implementing the Delivery Program and the effectiveness of the principal activities undertaken in achieving the objectives in the Community Strategic Plan at which those activities are directed.
State of the Shire report	30 November in year in which an ordinary election is held.	Report on the council's achievements in implementing the Community Strategic Plan over the previous four years.

The community will have a chance to revisit the Community Strategic Plan every four years when its new council is elected. It may wish to change the priorities or objectives of the Community Strategic Plan if something significant has happened during that period, or revise the strategies if a particular course of action hasn't proved effective.



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